

## **Code of Conduct for the Somerset Hills YMCA Swim Team Participants and Families**

### **Mission**

To create a positive environment for children to develop physically and emotionally, through the sport of swimming, encompassing the core values of the YMCA: Honesty, Caring, Respect, and Responsibility.

*In accordance with the Somerset Hills YMCA membership policies, the guidelines of the Somerset Hills YMCA Swim League, and United States Swimming, the following conditions will be followed in order to participate in any team activity including practices, competitions, social events and off-site training trips.*

### **General Guidelines**

1. Participants must be members in good standing and abide by all rules/regulations regarding maintaining a membership including swiping the membership card every time they enter the facility.
2. Stopping, Standing, or Parking in the Fire Lane is prohibited. Infractions may lead to police intervention.
3. Parents/guardians of children under the age of 11 are responsible for delivering and picking up child(ren) from the wet corridor at the start and end of their practice/meet. Parent/guardians are responsible for supervision of child(ren) in all areas of the YMCA property including locker rooms and outside play areas. Participants without proper adult supervision will not be allowed to enter the YMCA past the Member Service Desk.
4. Participants over the age of 11 who do not conduct themselves in a manner that is compliant with all YMCA guidelines will be required to have parent/guardian supervision equivalent to that of participants under the age of 11.
5. Conduct yourself in a manner of good conduct and respect with regard to:
  - Yourself and Family
  - Teammates
  - Members of the Somerset Hills YMCA
  - United States Swimming and YMCA Swimming
6. Prohibited actions specifically include:
  - Angry or vulgar language includes swearing, name calling or shouting.
  - Physical contact with another person in an angry, threatening, or bullying way
  - Harassment or intimidation by words, gestures, body language, or any menacing behavior
  - Theft or behavior that results in the destruction of property
  - Using or possessing illegal chemicals or alcohol on YMCA property or YMCA sponsored events.
  - Use of cell phones or video/photography devices of any kind in the locker room(s) or wellness center.
  - Smoking is prohibited inside and outside of the YMCA. The YMCA is a smoke free environment.
  - Any other conduct of any inappropriate, threatening, or offensive nature.
8. Locker rooms are a privilege and for the use of the entire membership population. Yelling, fooling around, or any unsafe/bullying behavior will result in the loss of locker room privileges.
9. The YMCA is not responsible for personal belongings. It is the responsibility of the member to not leave bags unattended anywhere in the facility. Lockers and tables are for the use of all members so belongings should not be left behind or left unlocked.

10. Reporting any incident or potential incident is the responsibility of all Team members.

### **Practice/Meet Specific Guidelines**

1. Observance of all team functions and time settings will be strictly enforced. It will be the responsibility of the athlete to be on time.
2. Come to practice/meets with all necessary equipment
3. Swimmers must stay in exercise area during entire practice.
4. Pay attention and listen to coaches.
5. Treat parents, coaches, Y staff, and teammates with honesty, caring, respect, and responsibility.
6. Never jump in the water when there is any danger to you or another swimmer. No swimmer is to enter the water unless a coach or designated lifeguard is in attendance.
7. Strict adherence to all rules of each host facility is mandatory.
8. At swim meets, each swimmer is a representative of the Somerset Hills YMCA. Appropriate behavior is expected at all times.

### **Consequences of lack of adherence to Code of Conduct**

Behavioral violations at practices or meets will be handled according to the following steps:

First Infraction - Reprimand of the Athlete by Coach or Staff witnessing the infraction and completion of incident form.

Second Infraction – Meeting with Athlete and Athlete’s Parents/Legal Guardians by coach or staff witnessing the infraction and completion of incident form.

Third Infraction – Meeting with Athlete, Athlete’s Parents, Coach, and Chief Executive Officer

Fourth Infraction – Suspension from Team and possible family membership suspension

Fifth Infraction – Suspension from Team, possible suspension of membership privileges and 40 hours of community service

Sixth Infraction – Expulsion from Team and possible termination of membership privileges

Any suspensions or terminations of membership or team privileges will be for cause and will not qualify for a refund of dues paid.